

# ANCHOR

## ABL Magazine

*Bridging continents connected to the world*



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**E-Magazine**  
Charting a NEW Future





## Regards, The Editorial Team

Warm Greetings to All Our Readers,

Welcome to the second edition of ABL Group's e-magazine! This time, we are embracing the theme "We Are Stronger, Together," which reflects the power of unity in every step we take. Throughout our journey, both at domestic and international sites, the unwavering support of our entire crew and employees has been the cornerstone of our success. Together, we continue to overcome challenges and achieve remarkable milestones.

In addition to our on going operational activities, we are proud to announce that ABL Group has recently acquired a Transshipment Service company in Australia. This strategic move underscores that our company is growing and becoming increasingly prepared to compete in the global market. This acquisition not only strengthens our position in the international market but also proves that with the spirit of togetherness, we are able to seize greater opportunities.

The theme "We Are Stronger, Together" reflects our belief that true strength lies in synergy and collaboration. By moving forward together, ABL Group will continue to grow, innovate, and make positive contributions both domestically and globally. Thank you for your ongoing support and enthusiasm. Together, we will continue to strengthen the foundation of our company's success!

Warm regards,  
**Hermawan**  
CHRO

### STEERING CHAIRPERSON

*Budi Setiawan & Hermawan*

### EDITOR IN CHIEF

*Arya Satyani*

### EDITOR

*Taufiq Rasdin S.  
Aditya*

### EDITORIAL TEAM

*Ayulis (QHSE), Hangga (Technical Dept)  
Neo & Shila (Operasional),  
Lita Wulandari dan Almer (Commercial Team)  
Fauzan (CSR & Sustainability)*

### PHOTOGRAPHER

*Zata, Aditya, Taufiq*

### ADDRESS

*Menara Karya 20th Floor Unit G & H  
Jl. HR Rasuna Said Block X5, KAV*

### PUBLISHER

*HCGS Departement*

## Feedback and suggestions Send to

✉ [ABL.comm@abl.co.id](mailto:ABL.comm@abl.co.id)

🌐 [www.abl.co.id](http://www.abl.co.id)

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# COMPANY PURPOSE

**Connecting the world through logistics and infrastructure to create lasting value and a sustainable positive impact on human wellbeing**

## *Objective*

### **Establishing Long-Term Strategic Focus**

A company's purpose clarifies its core reason for existence, providing a framework to ensure that all strategic and operational decisions are in harmony with its overarching vision and mission.

### **Ensuring Business Sustainability**

A well-defined purpose empowers a company to remain agile in responding to market dynamics by prioritizing sustainability and fostering innovation, securing its relevance and longevity.

### **Delivering Value to Stakeholders**

A company's purpose serves as a connecting point between its objectives and the expectations of its stakeholders, enabling the creation of comprehensive value that benefits all involved parties.



## OUR VALUES



### SAFETY

Global Standards Compliance, Risk Assessment, Environmental Responsibility



### AGILITY

Invention-oriented, Fast Adaptability



### COLLABORATION

Respect to Others, Win-Win Solution, Customer-oriented



### TRUSTWORTHY

Corporate Governance, Integrity, Passionate



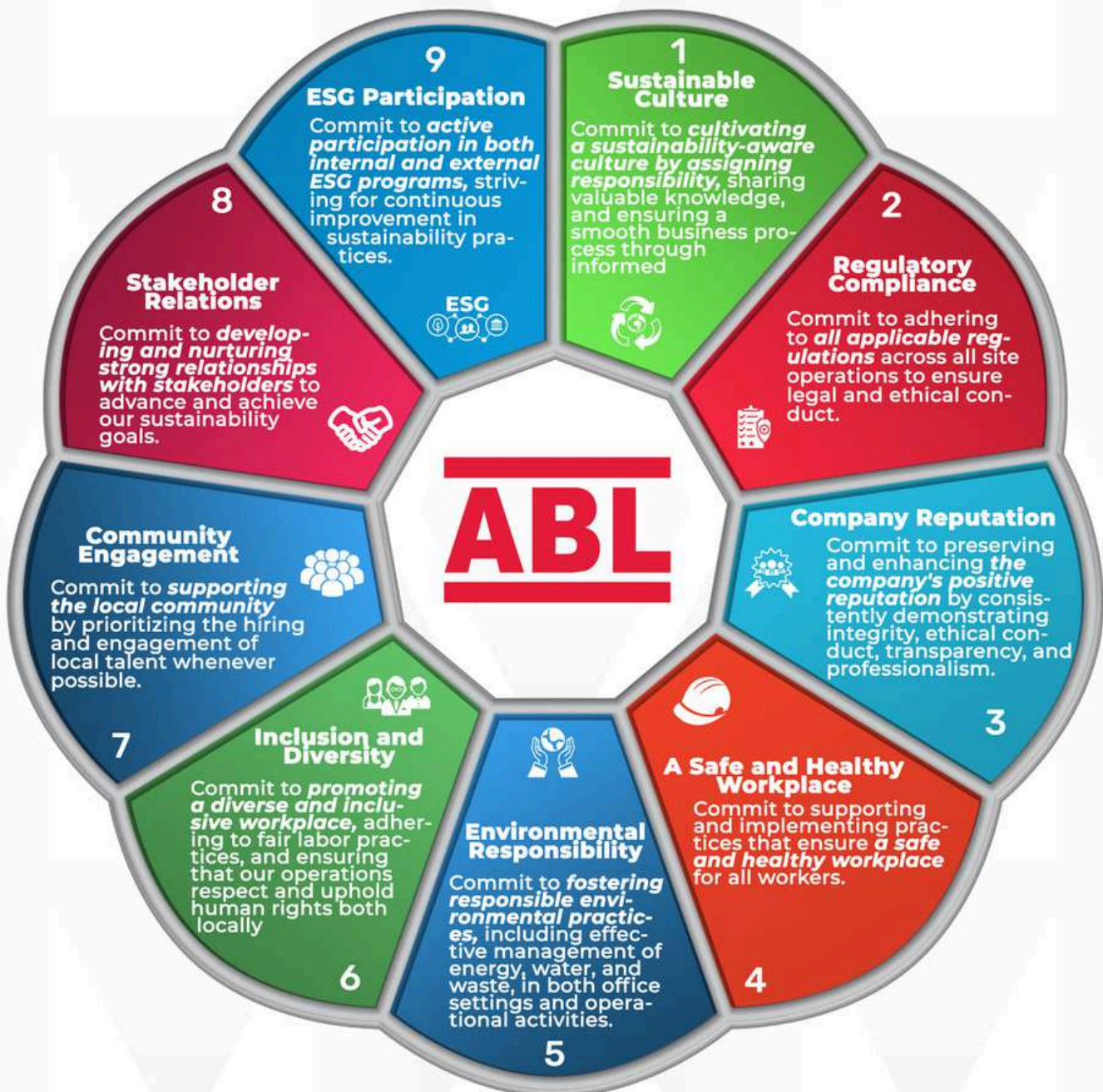
### INNOVATION

Curiosity, Digital Transformation, Technical Mastery



# ABL HR Green Sustainability Commitment

Our organization values a sustainable workplace and encourages all employees to contribute to it throughout their journey.



## What We Aim





# ABL Grows and Thrives in the Spirit *"We are stronger, Together"*

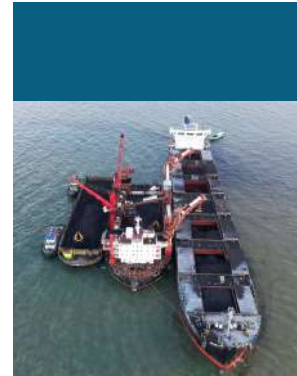
ABL Group stands as a true testament to the fact that a company's greatest strength lies in unity and a solid team spirit. We began our journey in Indonesia, and have since experienced significant growth, expanding our reach to West Africa, Australia, the Middle East, and Europe. Every step we take is the result of close collaboration among all elements of the company, working hand in hand to achieve our shared goals. Guided by the spirit of We Are Stronger Together, we continue to move forward with purpose and determination.

ABL Group proves that through collaboration, we can overcome great challenges and achieve success in the global market.





# Demonstrating a Proven Track Record of Success from Indonesia to the Global Market



Our success in entering international markets did not happen overnight. It is the result of a strong foundation built on the belief that together, we can overcome any obstacle. Every expansion we have made across different countries and regions of the world is a reflection of our shared commitment to grow, adapt, and deliver the best solutions for our clients. From Indonesia to Europe, ABL Group continues to demonstrate excellence and resilience across every line of business we operate.

The key to our success lies in the spirit of We Are Stronger Together, which is reflected in every step taken by all crew members and officers of ABL Group.







We believe that collaboration and collective hard work are inseparable factors in achieving our greater goals. Every individual at ABL Group plays a vital role in advancing our vision to become a world-class provider of integrated logistics and infrastructure solutions. Without strong dedication and solid teamwork, our journey would not be as resilient as it is today.

We take pride in introducing the strength and resilience of ABL Group to the world. Through relentless hard work, we continue to expand our presence in the global market. Our focus goes beyond business growth — it includes building the capacity of our team, ensuring they are always ready to face challenges and adapt to change. We believe that the greater the challenge, the stronger the unity that is forged. This belief drives us to keep growing and to make a meaningful contribution to the global market.

Looking ahead, ABL Group will continue to pursue our vision of becoming a world-class provider of integrated logistics and infrastructure solutions. We understand that this journey will not be easy, but with the spirit of We Are Stronger Together, we are confident that every step we take will further strengthen our position in the global market. We remain committed to continuous innovation, hard work, and growing together — because we believe that only through unity can ABL Group reach even greater heights of success.



## ***Introducing the Chief Officer:*** **Six Years of Growth and Development with ABL, Leading to Best Officer Recognition**



One of the most essential roles in ensuring smooth operations is that of the Chief Officer. Serving as the Captain's right hand, the Chief Officer bears significant responsibility in making sure that all activities onboard run smoothly, safely, and efficiently. As the second-in-command, the Chief Officer plays a central role in overseeing safety, navigation, and crew coordination. This position is crucial, as it involves supervising the entire ship's operations — from route planning to the maintenance of onboard equipment.

Looking back six years ago, when he first joined ABL Group through CTS Bulk Java — then operating as a floating crane fleet and now stationed at the Samarinda site — Chief Sandi Afriandi shares the story of his career journey with the editorial team.

Opening the conversation with Chief Sandi Afriandi — a native of Wajo Regency, South Sulawesi — he began by sharing his educational background in maritime studies at AMI/AIPI Makassar, where he started in 1998 and graduated as an officer in 2000. Naturally, when the editorial team asked whether his current profession aligns with his academic background, he confidently affirmed how well his role as a Chief Officer reflects the education he once pursued.

Asian Bulk Logistics is not the first company where Chief Sandi built his career. He has previously worked with several shipping companies, including a state-owned enterprise (BUMN). One surprising revelation for the editorial team came when Chief Sandi shared that he had actually worked with Bulk Java between 2013 and 2016 — at a time when the company was not yet under the management of ABL Group.





He then made the decision to resign and join a shipping company operating in the African region, where he served until 2018. This journey became a key chapter in shaping Chief Sandi Afriandi's extensive experience in the maritime industry, particularly in his role as a Chief Officer.

Eventually, in 2018, he returned to serve once again as Chief Officer at Bulk Java, which by then had come under the management of ABL Group.

As the head of the deck department, he is also responsible for ensuring that all crew members operate in accordance with established safety procedures. His duties go beyond technical responsibilities, encompassing managerial tasks such as planning and supervising daily onboard activities, and serving as the key liaison between the Captain and the crew. He also plays a vital role in conducting routine inspections, checking safety equipment, and handling emergency situations when needed. The ability to make quick and accurate decisions is essential—especially in high-risk and challenging conditions at sea. With his dedication, expertise, and perseverance over the past six years, he has proven himself to be a vital asset to the team.



## **Dedication and Perseverance in Fulfilling Duties, Earned Him the Title of Best Officer in 2023**

As the result of his hard work, dedication, and perseverance in fulfilling his duties, Chief Sandi Afriandi was honored with the Best Officer Award in 2023. This recognition was part of a crew engagement program initiated by the HCGS Department, designed to appreciate the outstanding efforts of crew members across ABL Group's various sites and operational areas.

In the final moments of his interview with the editorial team, Chief Sandi shared his memorable experience of receiving an exclusive family holiday from ABL Group's management — a special reward spent with his loved ones in Tanjung Bira. Located in Bulukumba Regency, South Sulawesi, Tanjung Bira is a well-known beach and island tourism destination.

As the sun began to set over the deck of Bulk Java at the Samarinda site, Chief Afriandi closed the conversation with a heartfelt message to management: a sincere thank you for the appreciation shown toward the hard work of every crew member within ABL Group.



*Documentation: Chief Sandi on vacation with his family*





## Expanding Its Presence in the Global Market, Asian Bulk Logistics Acquires Ownership of Transshipment Services Australia (TSA)



Since our establishment in 2010, we have transformed from a transshipment business with only four cargo transfer vessels into a global leader in integrated logistics and infrastructure. Our diverse portfolio now includes mother vessels, bulk carriers, chemical tankers, port management, and rail-based logistics. With operations extending from Indonesia to West Africa, Australia, the Middle East, and Europe, our presence continues to grow.

Today, we proudly manage a robust fleet comprising more than 12 cargo transfer vessels, 5 mother vessels, 51 locomotives, 1,468 wagons, and over 100 barges—demonstrating our unwavering commitment to scale, efficiency, and operational excellence.

On February 18, 2025, ABL Group took a significant step in expanding its global presence by acquiring 100% ownership of Transshipment Services Australia (TSA). This acquisition marks a major milestone in our strategy to strengthen transshipment operations in Australia and realize our vision of becoming a world-class provider of integrated logistics and infrastructure solutions.

TSA's exceptional industry expertise and strong market position enhance ABL Group's ability to deliver world-class logistics solutions, reinforcing our competitive edge in Australia. This move also builds upon the successful joint acquisition of ORA in 2023, further solidifying our growth strategy.







*Transshipment Services Australia (TSA) has been at the forefront of transshipment solutions since 2010, playing a vital role in supporting mining and resource projects across Australia and surrounding regions. Renowned for its expertise in mining, oil & gas, port construction, as well as tug and barge operations, TSA delivers safe, efficient, and reliable services.*

*Backed by a scalable fleet and a proven track record, TSA offers flexible and cost-effective transportation solutions. Its Build/Own/Operate (BOO) and Build/Own/Operate/Transfer (BOOT) models further position TSA as a key player in transshipment infrastructure.*



With its headquarters in West Perth, Western Australia, and regional offices across various operational sites, TSA is strategically positioned to meet the growing demands of the industry. Through this acquisition, ABL Group reaffirms its commitment to innovation, operational excellence, and sustainable growth.

As we continue to expand, we remain dedicated to delivering exceptional value to our stakeholders and making a lasting positive impact on the communities in which we operate.





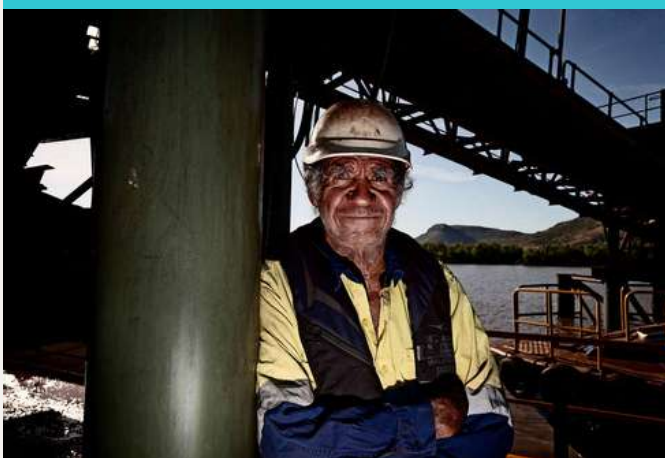
## Getting to Know Transshipment Services Australia (TSA) More Closely



Established in 2010, TSA has grown into one of Australia's leading and most experienced transshipment service providers, capable of supporting mining projects in some of the most remote and challenging locations across Australia and beyond.

With extensive experience in the development and operation of mining and oil & gas projects, maritime and port design and construction, as well as tug and barge operations, TSA has a proven track record of delivering safe, efficient, and reliable transshipment operations.

TSA currently employs over 120 personnel, including both shore-based support teams and a qualified, experienced crew of maritime and operational staff. Operating an exclusive fleet of tugs and barges with the flexibility to scale up rapidly in response to client demands, TSA offers comprehensive capabilities to plan, design, and execute port-to-port and port-to-ship transport and transfer services that are efficient, cost-effective, and safe.







TSA understands the challenges and risks associated with bringing a project to life and is committed to helping its clients define—and ultimately realize—their projects. For projects located in remote or demanding regions, or those with shorter life cycles, transshipment solutions using tug and barge operations can be the key to achieving financial feasibility and shareholder returns.

With a proven track record in the establishment and operation of various mining and oil & gas projects, maritime and port design and construction, as well as tug and barge operations, TSA possesses the capability to deliver safe, efficient, and reliable transshipment services tailored to complex project needs.

- **Low Cost**, Lower initial capital investment and ongoing maintenance costs compared to other transshipment methods.
- **Reliable and Simple**, Tug and barge transshipment is a proven, straightforward solution. Utilizing readily available standard vessels enhances overall operational reliability and availability.
- **Highly Flexible**, Tug and barge solutions can scale costs according to volume—particularly advantageous during the early stages of a project—and can be easily expanded as production volumes increase.

TSA is committed to delivering a high standard of service and exceeding client expectations. By supporting the design and implementation of solutions for complex towage, transshipment, and transfer projects, the company is able to design, engineer, and construct bespoke transshipment loading facilities at any location—under Build/Own/Operate (BOO) or Build/Own/Operate/Transfer (BOOT) models.

Headquartered in West Perth, Western Australia, TSA also operates regional offices across its various operational sites throughout Australia.



# Operations Department: The Development of Efficient, Economical, and Sustainable Technology

The Operations Department of ABL Group plays a critical role in ensuring the smooth execution and success of every project undertaken. The company's achievements in delivering efficient and reliable logistics solutions—particularly in maritime transportation—are closely tied to the strategic contributions of this department in managing the fleet and all operational activities.

To streamline and optimize its operational processes, ABL Group's Operations Department has partnered with Spinergie, a leading technology company specializing in operational system innovation. This collaboration aims to enhance the performance of ABL Group's fleet of floating cranes, tugs, and barges, which serve as environmentally conscious maritime transport solutions.

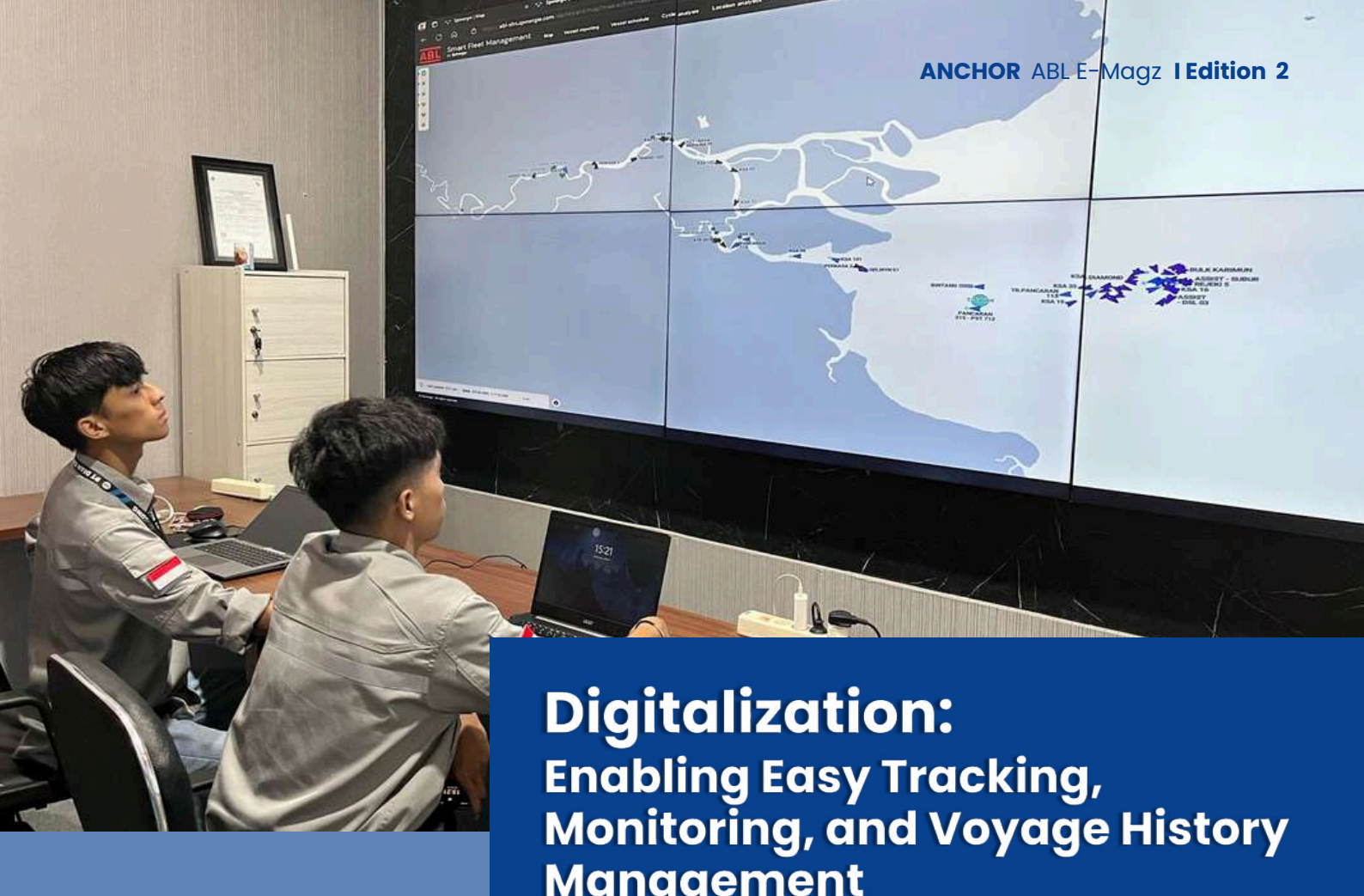
Through the advanced technology developed by Spinergie, ABL Group's operations are now integrated with real-time data visibility. This provides a significant advantage in efficiently monitoring vessel performance while enabling optimized workflows and improved environmental performance. The system not only simplifies the reporting process but also enhances team efficiency in processing on-site data according to operational needs.

Another key advantage is the ability to remotely monitor all aspects of operations, allowing management to make faster and more accurate decisions. With this system in place, ABL Group can ensure that field operations run smoothly, are well-structured, and aligned with its commitment to higher efficiency and sustainability.

Backed by this cutting-edge technology, ABL Group further reinforces its commitment to delivering high-quality, efficient, and environmentally responsible maritime logistics services—ensuring the successful execution of every project to the highest standards.







## Digitalization: Enabling Easy Tracking, Monitoring, and Voyage History Management

This technological advancement does not stop here. The Operations Department of ABL Group continues to explore and optimize the existing features of Spinergie's technology to support various other aspects of operations. Beyond monitoring shipping routes, the integration and efficiency of operational data processing have become a key focus. This system enables the company to process data more quickly and accurately, supporting more effective, data-driven decision-making.

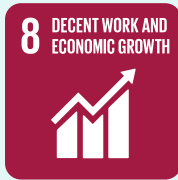
Furthermore, this technology will be expanded to enhance reporting systems and improve team efficiency in managing field data according to operational needs. With this innovation, ABL Group can more easily monitor various operational aspects remotely, while also streamlining workflows and improving fleet management.

The Operations Department's commitment to continuously supporting the development of this technology goes beyond improving efficiency—it aligns with the company's broader mission of advancing sustainability. By optimizing the use of technology to minimize environmental impact, ABL Group aims to contribute positively to a more environmentally responsible maritime logistics industry, while maintaining the reliability and quality of its services.

Through continuous technological development, ABL Group is confident in its ability to operate efficiently, sustainably, and remain well-prepared to face the increasingly complex challenges of the future.



# Kick-Off of Cocoa Tanjung Batu Project Anticipated to Uplift the Local Economy



*Driven by PT Asian Bulk Logistics' mission, we believe that our stakeholders—particularly the communities surrounding our operational areas—are of utmost importance. In line with this*

**SDGs 1 : No Poverty, SDGs 8 : Decent Work and Economic Growth.**







Driven by ABL Group's deep concern for supporting the local economy of the coastal community in Tanjung Batu—many of whom work as fishermen and face high risks when making a living at sea, particularly during the northern and southern wave seasons—this program aims to provide alternative sources of income for the community during those challenging periods.

It is against this background that a cocoa cultivation partnership was established between ABL Group and Berau Cocoa. Initiated in early 2024, ABL Group provided initial support by distributing 1,358 cocoa seedlings to four fishermen, to be cultivated on a 2-hectare plot of land in the Tanjung Batu area.

To support the success of this initiative, we also provide training in cocoa cultivation, the procurement of high-quality cocoa seedlings from PUSLITKOKA Jember, as well as post-harvest assistance and marketing support.

Through this CSR program involving the planting of 1,358 cocoa trees, we hope to mark a significant step in ABL Group's commitment to the community of Tanjung Batu, located around our operational area. In alignment with SDG 1 (No Poverty) and SDG 8 (Decent Work and Economic Growth), we are committed to continually contributing to the development of the local economy, especially for the people in Tanjung Batu, Berau, East Kalimantan.





# Cocoa Beans from Berau: The Finest Local Cocoa Commodity in Indonesia

Earned First Place in the National Cocoa Bean Competition Held by the Indonesian Cocoa Council in 2022

This achievement is solid proof that the cocoa beans from Bumi Batiwakkal—the proud nickname of Berau Regency—are among the finest in Indonesia. To this day, Berau holds the top position as the leading cocoa bean producer in the country.

In 2024, the Berau Regency in East Kalimantan has been actively promoting cocoa development through outreach to agricultural extension workers. In addition, cocoa prices in the region have seen a significant surge, further strengthening the position of Berau's cocoa in the national market.

Previously, Berau's cocoa made headlines when it was selected as one of the eight Indonesian cocoa beans that passed the selection stage for the Cocoa of Excellence 2021 in Paris. This prestigious event is a global recognition platform for premium-quality cocoa from around the world—highlighting that Berau's cocoa beans are not only excellent locally, but also have world-class potential.

In 2021, Berau cocoa was awarded a Geographical Indication (GI) certification. This recognition was granted by the Directorate General of Intellectual Property, under the Ministry of Law and Human Rights (Kemenkumham) of the Republic of Indonesia.

The certification serves as an indicator that a region producing a commodity—through a combination of natural and human geographical factors—can generate distinctive characteristics and quality that give the product a strong reputation.

Moreover, Berau cocoa holds great potential to be developed as a single origin product, much like coffee, highlighting its unique identity and regional excellence.

*Kan terms of flavor, Berau's signature chocolate carries nutty notes that are quite distinct. The aroma features floral hints blended with a woody sensation, creating a unique and well-balanced tasting profile.*



*Cocoa plants have been cultivated by farmers in Berau Regency since approximately 1987.*



*Due to its superior taste, aroma, and chemical composition, Berau cocoa beans have also met the standards set by SNI 01-2323-2008 (Indonesian National Standard).*



*Berau cocoa has successfully entered international markets, including the Philippines, Taiwan, Australia, and even Italy. Moreover, cocoa that has undergone the fermentation process has already been exported to Japan and the United States.*







## Clean Water Crisis Solution, ABL Group Builds Reservoir (*Embung*) in Maratua Island

February 7, 2025 – ABL Group officially inaugurated its CSR program to construct a 25 m x 25 m reservoir (*embung*) with a clean water capacity of 2,812 m<sup>3</sup>, aimed at supporting 788 residents or 232 households in Teluk Alulu Village, Maratua, Berau, East Kalimantan. The inauguration was attended by ABL Group CHRO Hermawan, SE, MM, CHRP as a representative of the management, Maratua sub-district head Ariyanto, SE, and Teluk Alulu village head Noraliansah, SH.

This initiative reflects ABL Group's commitment to addressing the clean water shortage faced by the residents of Teluk Alulu, where access to clean water remains a major challenge due to unpredictable rainfall, brackish groundwater, and limestone-dominated soil conditions.

Clean water has become a top priority for the villagers, who have long relied solely on rainwater harvesting and purchasing clean water at high prices, around Rp 125,000 to Rp 150,000 per 1,200 liters, just to meet their daily needs.

It is with this background that Asian Bulk Logistics took the initiative to construct a reservoir (*embung*), which is expected to help the residents of Teluk Alulu Village cope with clean water shortages, especially during the dry season.

Through this CSR reservoir construction program, we sincerely hope it marks a meaningful step by ABL Group in demonstrating our care for the community of Teluk Alulu Village, located near our operational areas.

We remain committed to prioritizing public health and community well-being, as well as providing access to clean water and safe sanitation for the people of Teluk Alulu, Berau, East Kalimantan.





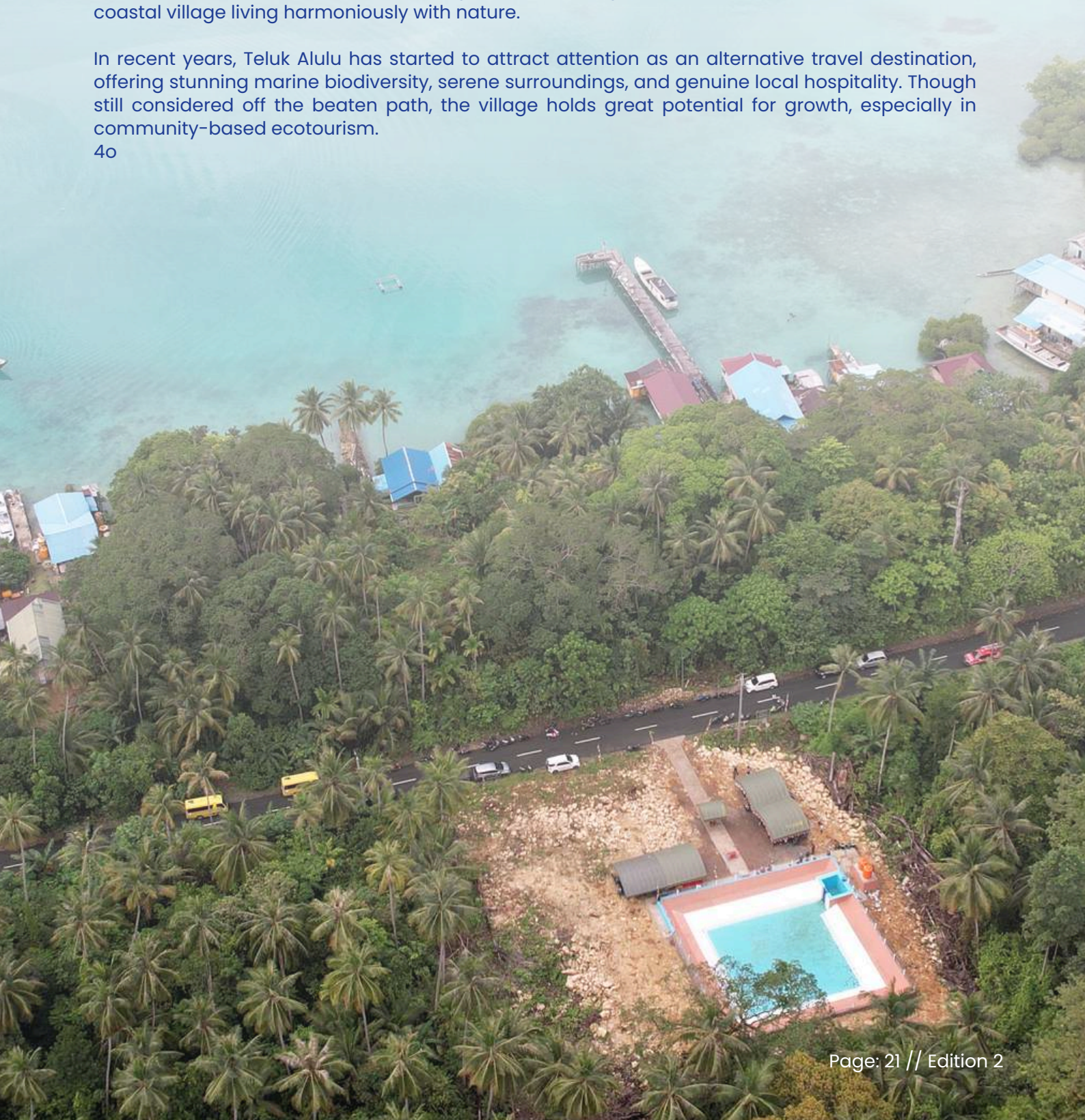
# Teluk Alulu

Teluk Alulu is a small village located on Maratua Island, in the Berau Regency of East Kalimantan, Indonesia. Despite its remote location, Teluk Alulu holds a unique charm with its tranquil atmosphere and warm, welcoming community. The village is home to around 300 to 800 residents, most of whom belong to the Bajau and Bugis ethnic groups, who have long settled in the region.

The majority of Teluk Alulu's inhabitants depend on the sea for their livelihoods. Fishing is the primary occupation, with catches such as fish, squid, and lobster being sold in local and regional markets. Additionally, some villagers have begun venturing into small-scale tourism businesses, recognizing the growing popularity of Maratua's natural beauty among travelers. With its abundant marine resources and strong cultural heritage, Teluk Alulu stands as a model of a coastal village living harmoniously with nature.

In recent years, Teluk Alulu has started to attract attention as an alternative travel destination, offering stunning marine biodiversity, serene surroundings, and genuine local hospitality. Though still considered off the beaten path, the village holds great potential for growth, especially in community-based ecotourism.

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## Achieving Safe and Incident-Free Operations

# ABL Group's Safety Strategy and Its Ongoing Commitment to Sustainable Safety Practices

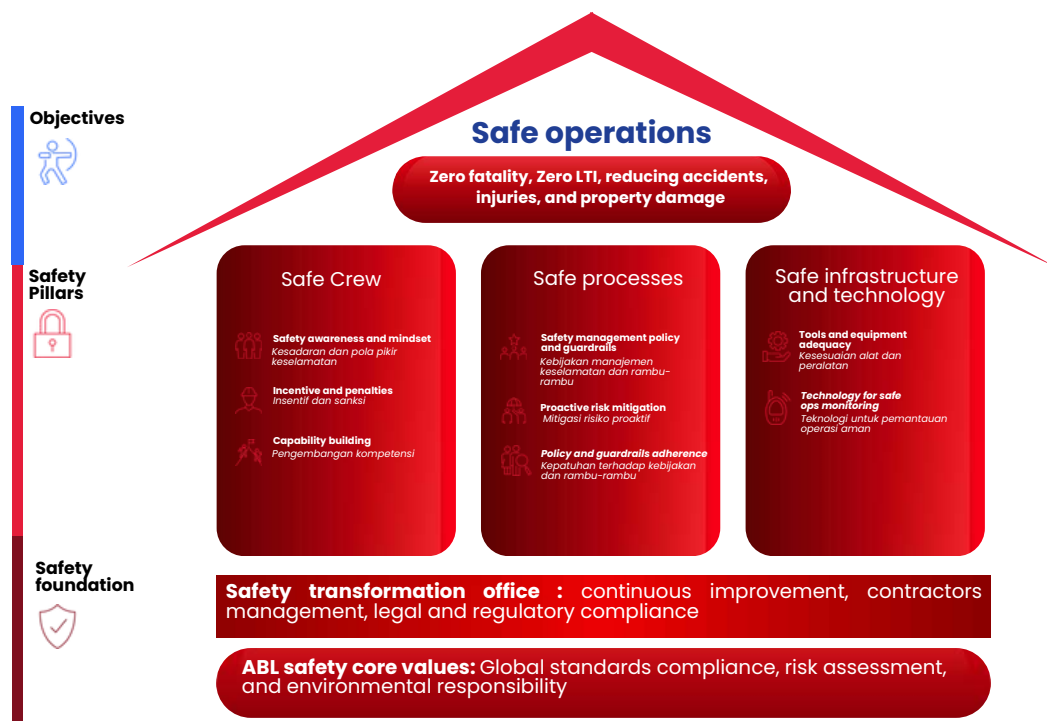


**Dani Iswardana**  
Head of Corporate QHSE ABL Group

ABL Group proudly announces the launch of a long-term program aimed at achieving safety resilience across all areas of its operations. This initiative is a testament to the company's unwavering commitment to creating a safer, healthier, and more secure working environment for all employees and stakeholders involved.

In an exclusive interview, Dani Iswardana, Head of Quality, Health, Safety, and Environment (QHSE) at ABL Group, shared the company's vision to ensure safe and incident-free operations. According to him, the ultimate goal is to embed a safety-first mindset in every aspect of daily activity—creating a work environment free from accidents and operational damage.

There are three safety pillars that form the foundation of ABL Group's safety approach in its pursuit of a zero-incident operation. These pillars are: safe crew, safe process, and safe infrastructure and technology. Dani elaborated on each pillar in detail:



"a diagram of the holistic strategy to achieve 'safe operations'"



**“We will implement 7 priority initiatives to address fundamental issues related to safe crew and safe processes.”**

Safe Crew



Safe Processes



- 1 Improving safety communication
- 2 Demonstrating safety through role modeling
- 3 Implementing a gamified safety incentive campaign
- 4 Implementing consequence management
- 5 Assessment of crew capability
- 6 Revamping the compliance checking and monitoring
- 7 Revamping the compliance checking and monitoring

**Implementation of 7 Priority Initiatives:** To support these three pillars, ABL Group will also implement seven priority initiatives aimed at addressing fundamental issues related to safe crew and safe processes.

“These initiatives are designed to strengthen and improve areas that require greater attention, particularly in developing safety awareness among employees and enhancing our safety management systems,” explained Dani. “We believe that through the implementation of these initiatives, we will be able to overcome current challenges and significantly improve safety performance across the company and our partners.”

#### Commitment to Sustainable Safety:

Dani emphasized that safety is an integral part of ABL Group and represents a long-term commitment. “Safety and security are our top priorities, and it’s not just about complying with standards — it’s about creating a sustainable safety culture. Every employee plays a vital role in ensuring that safety becomes a shared responsibility across all levels of the organization,” he stated.



- 1 We are committed to always making workplace safety our top priority
- 2 We will always follow proper safety and operational procedures
- 3 We will identify, report, and take preventive actions against potential hazards
- 4 We will always work together to maintain a safe working environment

“We always carry out our operations safely,” he affirmed. Therefore, during the presentation of the “ABL Group Safety Townhall” program, Dani, as the Head of Quality, Health, Safety, and Environment (QHSE) of ABL Group, provided an opportunity for each Captain and Crew Member to read aloud the “Joint Commitment to Achieving Safe Operations”:

This moment served not only as a symbolic gesture but also as a reinforcement of the collective responsibility and dedication of everyone involved in creating a safe, incident-free working environment throughout ABL Group’s operations.

Dani also announced several ABL Group safety programs designed to support the realization of Safe Operations, such as the “Safety League” initiative and the launch of the safety mascot “Pak Lindung”, who will serve as a constant reminder of the importance of maintaining safety across all ABL Group operational areas.

These efforts are part of the company’s broader strategy to cultivate a strong safety culture—one that is not only built on procedures, but also on awareness, teamwork, and a shared sense of responsibility.



## ***The Launch of ABL's Safety League and Official Mascot***

Introducing Pak Lindung: ABL Group's Safety Mascot

As part of its ongoing effort to strengthen workplace safety culture, the QHSE & Compliance Division of ABL Group proudly introduces a new safety mascot—Pak Lindung.

Pak Lindung is inspired by the turtle, symbolizing a guardian of safety, and the word protector, representing the shield of protection offered by the turtle's shell. This character embodies ABL Group's unwavering commitment to safety and protection across all operational areas.

Let us welcome Pak Lindung, ABL Group's official workplace safety mascot. He is here to inspire and remind us all to prioritize safety in every action we take. His presence is aimed at nurturing a stronger sense of responsibility and care for the safety of ourselves and those around us—ultimately helping us create a safer, more productive working environment.





## Prestigious Competition Begins: The Safety League is Officially Launched

In addition to launching the mascot “Pak Lindung,” the QHSE Team of ABL Group also kicked off the Safety League program at the start of February. The ABL Safety League is a specially designed competition for all crew members of floating cranes as well as tug and barge units within ABL Group, with a core focus on enhancing workplace safety. The competition is divided into two categories: individual and team-based, each competing in their respective leagues. A point-based system has been developed, allowing participants to accumulate points through the completion of daily challenges, monthly derbies, and the achievement of golden goals. Every activity completed in accordance with safety procedures earns points as a reward for the crew’s commitment to safety excellence.

However, the competition also strongly emphasizes discipline in safety. Points will be deducted for any violations or incidents, and any team involved in a workplace accident will be automatically disqualified, reflecting ABL Group’s firm stance on making safety the top priority in every operation.

Through the ABL Safety League, the company aims to foster a safer, more disciplined work environment, while maintaining a spirit of healthy competition that drives individuals and teams to continuously raise the bar for safety standards across all operational units.





**ABL**



**Season 01**

(1 Feb – 28 Feb 2025)

# Sail Safe Today, Be a Champion Tomorrow!



## Apa itu ABL Safety League?

Kompetisi yang dirancang khusus untuk seluruh crew Tug & Barge serta CTS, dengan fokus utama pada peningkatan keselamatan kerja di ABL Group

### Skema kompetisi:

Kompetisi untuk tim dan individu di liganya masing-masing; Partisipan akan bersaing mengumpulkan poin tertinggi melalui pelaksanaan aktivitas keselamatan kerja



### Periode Kompetisi:

Bulanan dan Triwulan



### Hadiah menarik:

Pemenang individu dan tim akan menerima hadiah menarik setiap bulan, serta hadiah spesial setiap triwulan



**Liga CTS – 1 liga:**  
CTS Premier League



**Liga Tug & Barge – 4 liga:**

- T&B Transformation league
- T&B First division
- T&B Premier league
- T&B Second Division

**Scan QR Code  
untuk informasi  
lebih lengkap**







## Winner Announcement



**Dani Iswardana**  
ABL Safety League  
Head Referee

Entering the first week of April 2025, the QHSE (Quality, Health, Safety, and Environment) team of ABL Group proudly announced the winners of Safety League Season 1 and Season 2, an internal competition that has been running since February 2025. This program was designed to raise awareness and enhance the commitment of all personnel toward workplace safety within PT. ABL Group's operational environment.

As a form of appreciation and encouragement, the company also invited its working partners who actively participated in the competition to join a visit to the Floating Crane and Tug and Barge units. This event served as a significant moment for presenting awards directly to the winners, while also providing motivation for all crew members to be even more enthusiastic in participating in similar events in the future.

This initiative not only focused on appreciation but also aimed to strengthen collaboration between ABL Group and its partners in fostering a safer and more responsible work culture. The hope is that the Safety League will become a continuous program that encourages the creation of a work environment where safety is always a top priority.

Through initiatives like this, ABL Group continues to demonstrate its strong commitment to embedding a safety-first culture across every level of its operations, ensuring that all personnel maintain a high level of awareness in creating a safe, efficient, and sustainable workplace.

**Congratulation to CTS Season 1 Winner!**

**BULK DEWATA**

Team winner		Individual winners	
Vessel	Kategori Officers	Kategori Rating	
Bulk Sumatra	Wigoto Sellaen	Devi Junardi	
Bulk Karamun	Yani Hensilawani	Tamiah Sugito	
Bulk Derasan	Antonius Setyawanono	Yudha Syahid	
Bulk Calabaz	Wahyuni	Aditya Komarwan S.	
Bulk Dewata	Rudy Darmanto	Syafat Ti Utomo	
Ocean Flow	Kiki Saffin	Arifa Eko Prasago	
Green Catapan	Andro Senang	Muh. Topan Pratama Paka	
Bulk Jera	Zaidi Agriand	Ahmad Tawati	
Bulk Natuna	Bachman Bakdin	(Tidak ada pemenang)	
Bulk Sumatra	Adi Mardito	Wawan R.	
Bulk Sumba	Harsono Indra Rukmana	Aris Handoko	
Bulk Borneo	Nawang Supriatun	Joko Purnomo	

**Congratulation to T&B Season 1 Winner!**

T&B Transformation League		T&B Premier League		T&B First division		T&B Second division	
Team winner							
TB PERKASA 13 - OCA		TB KSA 12 - KSA		TB KSA 122 - KSA		TB KSA 117 - KSA	
TB BINTANG 2002 - OCA		TB KSA 104 - KSA		TB KSA 105 - KSA		TB KSA OPAL - KSA	
Individual competition winners - Kategori Officers							
TAUFIQ	BINTANG 2002	Sufianudin	KSA 12	Andi	KSA 122	DENI ROHADI	DL 17
ANTON PAYISAN	BINTANG 2002	Suherudin	KSA 12	Mustaman	KSA 122	Abdul Aziz	KSA 08
MURFI YISA ALIFFAH	PERKASA 13	Hamzah Gaseeng	KSA 12	Fahmi	KSA 108	WIRYO	DL 18
Individual competition winners - Kategori Rating							
TAUFIQ ALHADYAT	BINTANG 2002	Samsul Bahri	KSA 12	Rahul	KSA 22	ANDI TRIVYDODO	DL 18
ABDUL YUSUF	PERKASA 13	Wahyu	KSA 12	Sagor	KSA 122	M. Sahri Apple	KSA 117
ABD RACHIM	PERKASA 13	Rani	KSA 12	Sufianudin	KSA 122	Amir	KSA OPAL





## The Impact of the Safety League Competition: Initiating a Safety Culture Transformation at PT. ABL GROUP

Safety League Season 1 and Season 2, held from February to early April 2025, have brought a significant positive impact on the work culture within ABL Group. More than just a competition, this initiative has served as a strong initial momentum in driving a safety transformation across all levels of the company's operations.

Through the active involvement of employees and partners in this competition, a noticeable improvement has been seen in awareness of safety importance, adherence to safe work procedures, and a growing sense of responsibility toward creating a safer work environment.

There has also been a notable improvement in communication between teams regarding potential hazards in the field. Crews operating units such as Floating Cranes, Tugs, and Barges have demonstrated a renewed spirit in consistently and proactively applying safety practices. The competition has created a dynamic learning space where creative ideas, practical solutions, and continuous improvement initiatives are emerging directly from the field. This serves as proof that, when provided with the right environment, motivation, and recognition, every part of the organization can contribute meaningfully to enhancing workplace safety standards.

With the successful implementation of Safety League Seasons 1 and 2, ABL Group now stands on a solid foundation to continue its journey toward a more mature and sustainable safety culture. This transformation does not end with the competition itself, but will be carried forward through continuous programs that place safety as a core value in every aspect of work activity.

### Objectives of ABL Safety League

- 1 Building a culture where safety is everyone's responsibility
- 2 Strengthening positive behaviors and promoting adherence to rules
- 3 Minimizing the potential for incidents to occur



**"ABL Safety League Season 1 has concluded, creating a strong initial momentum for ABL Group's safety transformation."**

### The Positive Momentum Gained in ABL Safety League

62%

Crew participation rate

90%

Vessel participation rate

100%

Drill implementation at T&B and CTS

≥90%

Implementation of P2H T&B

~5x

An increase in the average of hazard reports and joint inspections from December to February





## Announcement & Award Ceremony Safety League Season 1 and 2 – CTS, Tug and Barge Divisions

The announcement of the winners of Safety League Season 1 and 2 at ABL Group was met with great enthusiasm and a strong spirit of positivity. The event was attended by Dani Iswardana, Head of QHSE, and Tenggar M Siregar, Chief Operating Officer (COO), as a clear demonstration of management's support and commitment to strengthening the company's safety culture.

During the event, Capt. Tenggar personally expressed his appreciation to all crew members who actively participated in the Safety League program—an important safety initiative that forms a key part of ABL Group's QHSE strategy in creating a safe, disciplined, and responsible working environment.



Documentation: Prize Distribution for Safety League Season 1 and 2 Winners



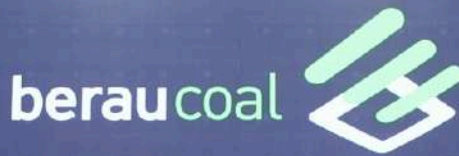


## Award Presentation Safety League Season 1 and 2 Floating Crane, Tug, and Barge Divisions



Documentation: Prize Distribution for Safety League Season 1 and 2 Winners





## Successfully Hosting, The Level 1 HSE Committee Meeting for the Fourth Quarter of 2024

Level 1 Health, Safety, and Environment Committee Meeting (HSECM) Quarter 4– 2024.

Theme: "Leading with responsibility and sincerely protecting workers for better occupational health, safety, and environmental management in 2025."

Held on Thursday, January 16, 2025, at Hotel Bumi Segah, Berau Regency, the Level 1 HSE Committee Meeting (HSECM) was successfully conducted by ABL Group. This event is part of PT Berau Coal's and its partners' ongoing commitment to evaluating occupational health, safety, and environmental performance, with the goal of ensuring safe, productive, and efficient operations.



In his opening remarks, Arief Wiedhartono expressed his gratitude for the improving operational conditions and economic outlook. He also extended his appreciation to all employees and business partners for their strong performance at the start of 2025, despite the many challenges that still lie ahead.

"Our performance in the first quarter of this year serves as a lesson for the upcoming quarters and for continued progress throughout 2025. What needs to be strengthened must be improved, and what is already good must be maintained," he stated.







In the first quarter of 2025, ABL Group proudly hosted the Level 1 HSECM (Health, Safety, Environment, and Compliance Management) Meeting. The event, held with great enthusiasm, was attended by various partners from PT Berau Coal, including senior management from ABL Group, reflecting the company's strong commitment to health, safety, environmental stewardship, and regulatory compliance.

The event ran smoothly and provided all participants with an opportunity to deepen their understanding of applicable HSE operational standards. Through a series of interactive sessions, in-depth discussions, and an inspiring motivational talk delivered by renowned national speaker Christian Adrianto, the program successfully strengthened team cohesion and heightened awareness of the importance of effectively implementing HSE policies across all levels of the company's operations.

ABL Group's success as the host reflects a strong dedication to safety and environmental principles, as well as the company's firm commitment to regulatory compliance. Furthermore, the active involvement of senior management in this event serves as concrete evidence that ABL Group consistently places HSE as a top priority in its daily operations.





How Do  
ABL Friends  
Reflect On

“ We are stronger,  
Together



“  
By collaborating  
together, we can  
achieve our vision  
and mission of  
becoming a world-  
class company.

**Hendra**  
Master Bulk Sumatra



“  
Working together  
and supporting one  
another in unity to  
achieve strong  
performance

**M.Ari Wahyudi**  
2nd Officer Bulk Dewata



“  
With the spirit of  
togetherness,  
together,  
we can overcome  
any challenge.

**Abdul Muin**  
Master Bulk Celebes



For me, “We are  
Stronger Together”  
means that through  
collaboration, we  
can generate more  
innovative and  
efficient solutions.

**Damar Rahmat sagita**  
2nd Engineer Bulk Derawan



# ABL Golden Rules Video Competition

In Commemoration of the National OHS (Occupational Health and Safety) Month, ABL Group held a video competition open to vessel crews and business partners. This initiative reinforces the safety culture as a foundation for business sustainability and company growth through interactive and creative engagement.



Check This Out  
for more information







## Kampung Merasa: Cultural Festivities and the Traditional Long Table Feast Merasa

 **Kampung Merasa**  
Kecamatan Kelay  
Kabupaten Berau–Kalimantan Timur

Kampung Merasa, located in Kelay District, Berau Regency, East Kalimantan, hosts a cultural festival that is eagerly anticipated every year.

The Meja Panjang Cultural Festival is a celebration of gratitude by the community for a successful harvest, while also strengthening the sense of togetherness among residents. In the Dayak Kenyah language, it is called "Uma Dadou," which means "longhouse."







Attending the 10th Meja Panjang Festival in person, the management of ABL Group joined the closing ceremony of the festival and the Meja Panjang cultural celebration. The delegation traveled from Tanjung Redeb to Kelay District, a two-hour journey from the capital of Berau Regency, and was warmly welcomed by traditional leaders and the local community of Kampung Merasa.

As part of the event, each neighborhood unit (RT) set up its own booth, with preparations taking place over the course of two months. Every booth served a wide array of food and beverages, warmly offered to both residents and visiting guests.

Local MSME (Micro, Small, and Medium Enterprises) booths were also present, proudly showcasing and promoting original products from the village.

This cultural event has officially been included in both the regency and provincial tourism calendars, and it is hoped that its implementation will remain consistent in the coming years, allowing for more effective and continuous promotion.

“Make the most of social media. Amplify the promotion. The more people who attend, the better—not just from Berau, but also from outside the region, including international tourists. This is already a great event, and it deserves wider recognition. Kampung Merasa has also been listed in the Top 300 Nominees for the 2024 Indonesian Tourism Village Awards,” he stated.

ABL Group demonstrates its commitment to the preservation of local culture. Through its contributions and support, the event not only succeeded in attracting more visitors but also gained wider appreciation from various groups.

ABL Group is more than just a sponsor—it plays an active role in supporting and developing cultural preservation programs across all regions within its operational areas.



## Exploring Ships : Introducing Ships and Their Functions



### Port Side

*/Po-rt sa-yd/*

The left side of the ship when facing forward (Opposite of right)



### Forward

*/For-werd/*

Towards the front part of the ship



### Starboard Side

*/star-board-sa-yd/*

The right side of the ship when facing forward (Opposite of port)



### Stern

*/ste-rn/*

The rear part of the ship



# Ramadhan Highlights of ABL Group

During Ramadan 2025, ABL Group once again carried out its annual tradition of sharing iftar meals and holding communal fast-breaking events, conducted onboard with crew members and employees at each site.

This meaningful activity not only strengthened the sense of togetherness, but also offered a moment for the entire team to share joy during the holy month. In addition, ABL Group organized the distribution of takjil (light iftar snacks) across all operational areas, fostering a warm and supportive environment for employees observing the fast.

The initiative created a deeply meaningful experience for teams across all work locations, reinforcing the values of unity, compassion, and care within the ABL Group community.



Takjil Distribution at Berau Site: Floating Crane, Tug, and Barge Units



Iftar Gathering and Takjil Distribution at Samarinda and Bunati Sites



Iftar Gathering with Tug and Barge Crew at Kendari Site







In addition to distributing takjil to floating crane, tug, and barge crews at various domestic sites, ABL Group's management also hosted an iftar gathering at the Berau site, attended by all employees and several business partners.

This year's iftar event carried the theme: **"The Beauty of Ramadan: Weaving Bonds, Aligning Synergy, Achieving Productivity"** —a reflection of the spirit of togetherness and collaboration.

The event served as a valuable opportunity to strengthen relationships between employees and partners, while reinforcing the collective spirit to work hand in hand toward shared goals. Beyond breaking the fast together, the gathering also provided space for participants to share experiences and deepen professional connections. Through the chosen theme, ABL Group hopes to nurture lasting harmony and synergy that will fuel greater productivity and collective success—both in the workplace and across all ongoing projects.

This event is expected to further solidify the commitment of all parties to strive for excellence in every aspect of their work.



**"The Beauty of Ramadan:  
Weaving Connections,  
Aligning Synergy,  
Achieving Productivity"**





On March 21, 2025, ABL Group held a special iftar gathering at the Dua Mutiara Hall of JW Marriott Hotel.

The event was attended by company management and business partners of ABL Group. It was officially opened by Ms. Ika Bethari, Deputy CEO of ABL Group.

More than just a moment of togetherness, the gathering was also a heartfelt occasion to share joy with others, marked by the donation of gifts to orphans from Panti Asuhan Muslimin Jaya, who were specially invited to attend.

This iftar event not only strengthened the relationship between ABL Group's management and its partners, but also reflected the company's deep social responsibility and compassion for the surrounding community.

The presence of the children brought a touching and meaningful atmosphere, further underscoring ABL Group's commitment to supporting social initiatives that bring value to others—especially during the holy month of Ramadan.





# Celebrating Togetherness at the End of Ramadan





# Selamat Hari Raya Idul Fitri 1446 Hijriah

Even without the chance to return home and gather with family in the village, the spirit of togetherness and warmth remains strong on this blessed day.

Aboard the vessel, in the midst of the vast ocean, the ship's crew come together in unity to celebrate Eid al-Fitr, offering prayers and heartfelt hopes for peace, happiness, and abundant blessings.



Dokumentation Crew : Bulk Sumatra, Bulk Derawan, Bulk Dewata.



# Operational Synergy: Management Visit of ABL Group to the Floating Crane Fleet, Tug, and Barge at the Berau Site



In mid-February 2025, ABL Group conducted an important visit to all floating crane, tug, and barge fleets operating at the Berau site. This visit was more than just a routine inspection—it was a strategic effort to strengthen communication between management and the operational teams working in the field.

In addition to distributing appreciation packages, the visit aimed to provide motivation and share valuable insights to support smooth and effective operations.

The visit was represented by Hermawan, Chief Human Resources Officer (CHRO) of ABL Group, who delivered an important message to all fleet crew members regarding the importance of occupational safety.

In his remarks, Hermawan emphasized that safety is the top priority in every operational activity carried out by the team.

"Workplace safety is not just an individual responsibility, but a shared one," he stated, while also reminding everyone of the need for extra attention to safety protocols.

In addition, the visit included a sharing session with the vessel masters and captains, who serve as the front line in ensuring smooth fleet operations.

The discussion aimed to exchange experiences and solutions related to common challenges encountered in the field. Captains were given the opportunity to directly voice their needs and suggestions to support safer and more efficient operations.

On this occasion, Hermawan emphasized the importance of collaboration between field teams and central management.

"We are always open to constructive feedback and suggestions. Effective communication will help us overcome challenges and achieve our shared goals," he added.

This reflects ABL Group's commitment to consistently listening to the voices of its frontline workers in order to enhance both performance and safety.





As part of the visit, ABL Group's management also distributed care packages to the crew and operators of the floating crane, tug, and barge fleet as a token of appreciation for their dedication.

These packages were intended to boost morale and provide support for the teams directly involved in operations. The presence of management on site served as a clear demonstration of the company's genuine concern for the well-being and safety of its workers.

Following the visit to the floating crane fleet, the team continued their inspection to several tugs and barges operated by both ABL Group and its partners.

The purpose of the fleet review was to ensure that all operational equipment is in optimal condition and fully ready to support ongoing activities. PT ABL hopes that this visit will inspire all teams to maintain their work spirit, prioritize safety, and remain dedicated to ensuring smooth and efficient operations.

“

## *The Importance of Collaboration Between Field Teams and Central Management*

*"We are always open to constructive feedback and suggestions. Effective communication will enable us to face every challenge more efficiently and achieve our shared goals."*



# Premier Screening for Employees at the Berau Site



ABL Group employees at the Berau Site recently enjoyed a special moment by holding a movie night at one of the newly opened cinemas in Berau Regency, East Kalimantan. Previously, this movie night program was often held in Jakarta as part of the employee engagement activities at ABL Group's head office.

With the opening of the new cinema in Berau, ABL Group took the opportunity to invite all Berau site employees to join the movie night after working hours. This event not only served as a form of entertainment, but also provided a valuable opportunity to strengthen camaraderie among employees outside the work environment.

This movie night is planned to become a regular activity, held once every four months, as part of ABL Group's ongoing efforts to enhance employee engagement. Through events like this, ABL Group hopes to create a more relaxed and positive atmosphere among employees, offering them a chance to unwind and enjoy quality time together after their daily work routines. This initiative further reinforces ABL Group's commitment to building a harmonious work environment and supporting the overall well-being of all employees.





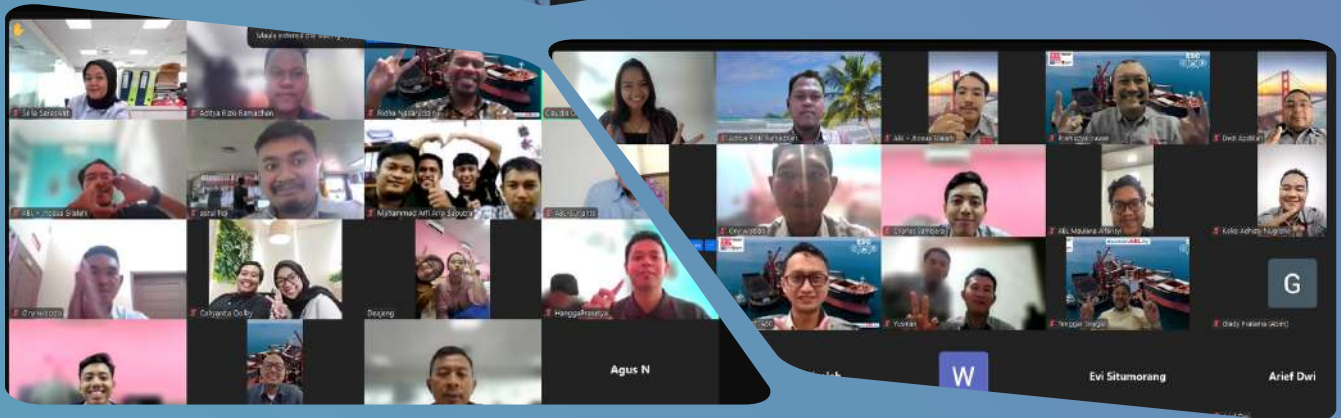
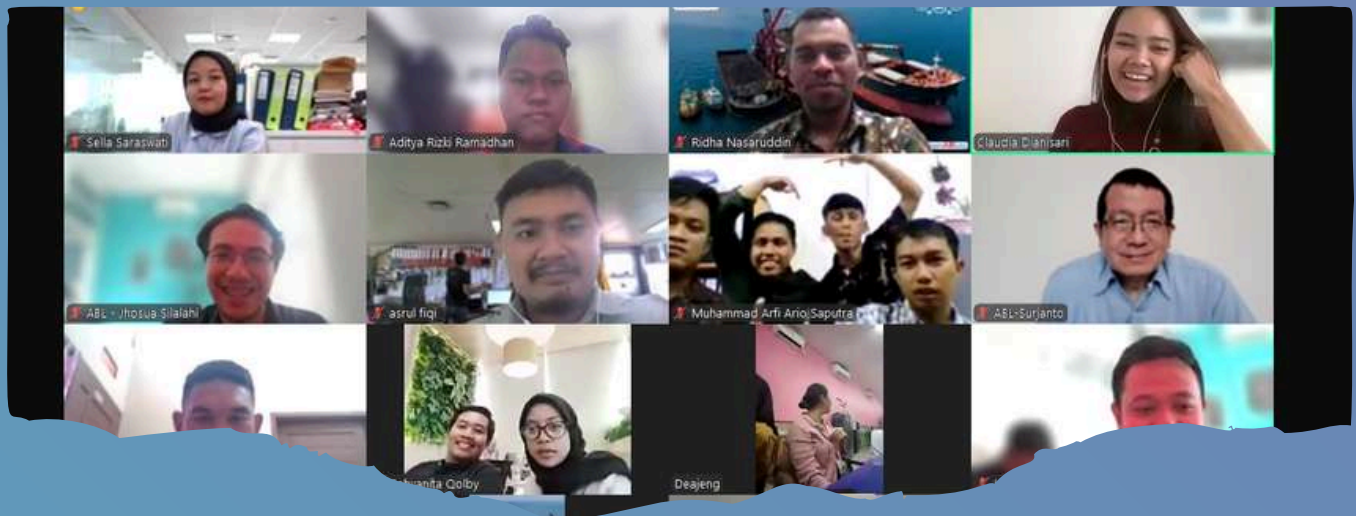
# Employee Birthday

January–March 2025

Happy birthday to all ABL Friends celebrating their birthdays between January and March 2025!

May you always be blessed with good health and prosperity in every step of life. Keep up the spirit and enthusiasm in all that you do—especially at work!

## January



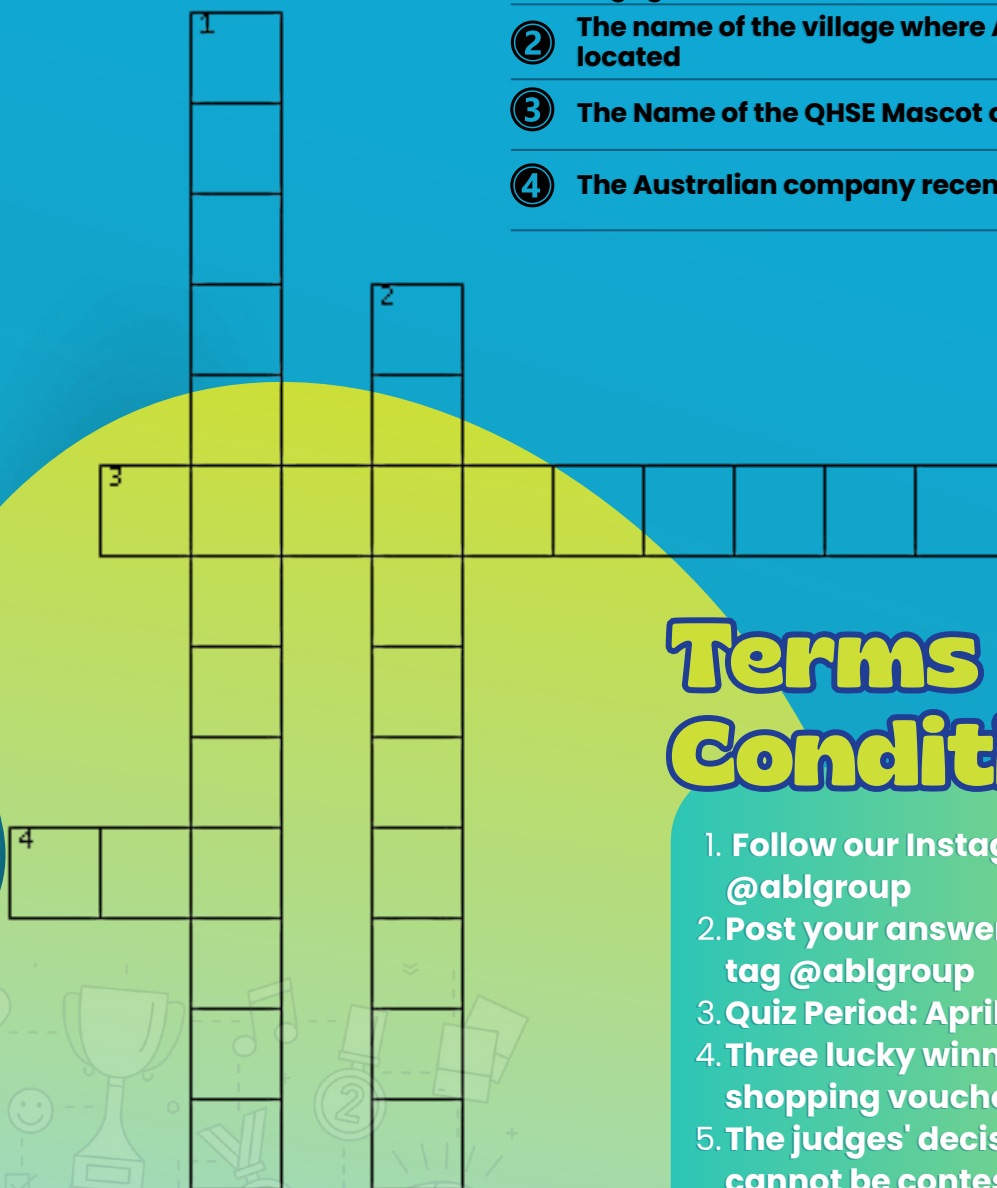
## February

## March



# QUIZ

- ① Who is the winner of the 2023 Best Officer in Crew Engagement
- ② The name of the village where ABL Group' CSR Embung is located
- ③ The Name of the QHSE Mascot of ABL Group
- ④ The Australian company recently acquired by ABL Group



## Terms & Conditions

1. Follow our Instagram account @ablgrou
2. Post your answer on your IG Story and tag @ablgrou
3. Quiz Period: April 25<sup>th</sup> – May 09<sup>th</sup>, 2025
4. Three lucky winners will each receive a shopping voucher worth Rp150,000.
5. The judges' decision is final and cannot be contested



## Contact Us

# Dept HCGS Human Capital General Service

## Feedback and suggestions Send To

✉ [ABL.comm@abl.co.id](mailto:ABL.comm@abl.co.id)  
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## Head Office



**HEAD OFFICE**  
Menara Karya Lt. 20 Unit H, Jl. HR.  
Rasuna Said Blok X-5 Kav. 1-2,  
Kuningan, Setiabudi, Jakarta  
12950



**BERAU OFFICE**  
Jl. Gatot Subroto No. A1 Tanjung  
Redeb, Berau Kalimantan Timur  
77311

## Worldwide Offices



**SINGAPORE OFFICE**  
#07-08 Paya Lebar Square 60  
Paya Lebar Road Singapore  
409051



**DUBAI OFFICE**  
DMCC Business Centre Level No 1  
Jewellery & Gemplex 3 Dubai  
United Arab Emirates



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Suite 6.02, Level 6, 1 Pacific  
Highway North Sydney, NSW,  
2060



**PERTH OFFICE**  
Level 1, 1 Walker Avenue  
West Perth WA 6005

AUSTRALIA

INDONESIA

INDONESIA

DUBAI

SWITZERLAND

GUINEA

GABON





INTEGRATED LOGISTICS  
& INFRASTRUCTURE

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