

EDISI DESEMBER 2024

ANCHOR

ABL Magazine

Bridging continents connected to the world

HAPPY NEW YEAR 2025

NEW YEAR, NEW GOALS, SAME AMAZING TEAM!

**"YEAR-END REVOLUTION:
NEW FLEET & NEW TRANSPORTATION
BUSINESS UNIT READY TO CONNECT THE
WORLD!"**

**WELCOME TO THE NEW LOOK
OF OUR COMPANY
WEBSITE**



*Please scan the
barcode
to go to our new
website page*

**BULK
HALMAHERA**

"Sailing Towards Suralaya"

**"THE BEAUTY OF NATURE
AND THE POTENTIAL OF
NATURAL RESOURCES"**

EXPLORE
DERAWAN ISLAND

**"PT. Asian Bulk Logistics
Increases Fishermen's
Income Through Cocoa
Plant Development"**

Vision

To be a world class integrated logistics and infrastructure solution provider that brings safety and sustainable values to our global stakeholder

Mission

- Providing high-quality logistics and infrastructure service
- Prioritizing safety, efficiency, and sustainability.
- Strengthening the company through strategic business diversification to drive growth and enhance resilience.
- Building strong partnerships.
- Leveraging technology and innovation
- Enhancing the quality of human resources

Target

- 20X by 2030 **“Grow Big In Global Diversity”**

What Bussiness Are We In

- Integrated Logistics & Infrastructure

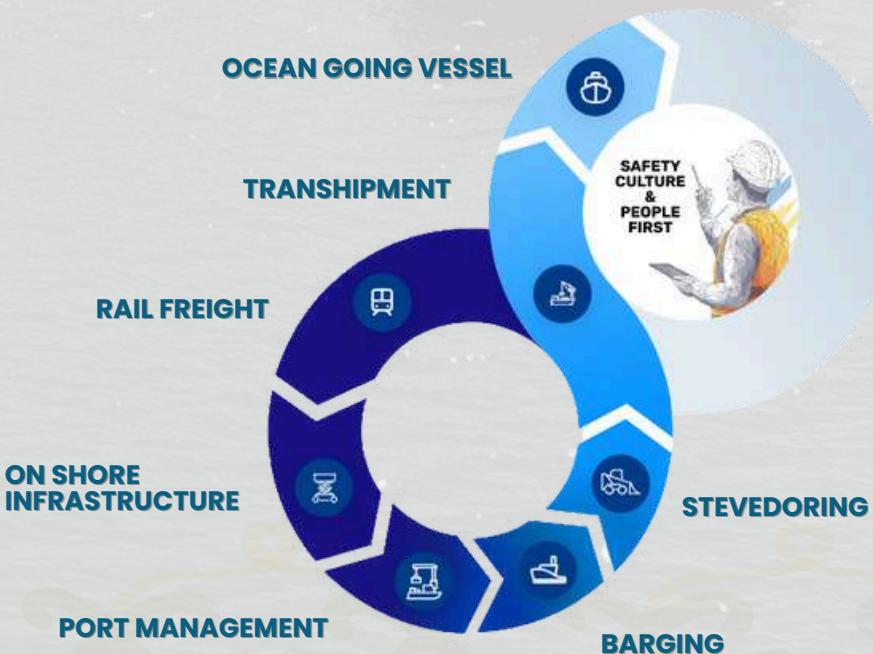


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Please scan the barcode to go to our new website page



We are proud to introduce our company's new website, featuring a fresher and more modern look. This responsive and easy-to-navigate design is crafted to provide a better experience for visitors. New features have been added, such as our Company's Journey page, which is more informative, and a blog that is regularly updated.

as well as information about services and company profile, which can be easily accessed. The website also features a more interactive contact area, allowing you to directly connect with our team. We hope that through this new website, you can get to know our company better and find the best solutions for your needs..

TECHNOLOGY LOGISTICS AND DATA-DRIVEN

Enable us to deliver exceptional value to our customers and partners

WELCOME TO THE NEW LOOK OF OUR COMPANY WEBSITE

HUMAN EXCELLENCE

Empowering our people to excel drives our global success



GLOBAL SCALE OPERATIONS

Managing a diverse commodities with extensive operational capabilities.



COMMITMENT TO HEALTHY, SAFETY AND ENVIRONMENT

Committed to Excellence Delivering with a Sustainable Culture



± 2000

Planting cocoa trees, and this figure will rise with our CSR activities.



SUSTAINABILITY JOURNEY

Helping to drive continual improvement in our ESG performance.



± 4000

Mangrove Trees Seeds in 2024

Albukuk approximately 1000 kg of carbon, equivalent to 0.764 tonnes of CO2



Through the hatchery and cocoa program, improving skills and the economy of coastal areas

EDITORIAL GREETING



Warm Greetings to All Readers,

With gratitude and enthusiasm, we present the inaugural edition of PT Asian Bulk Logistics' e-magazine to all our loyal readers, especially the extended family of PT ABL. This step marks a transformation from our previous tabloid format to a fresher, more modern digital platform that is easily accessible anytime, anywhere.

This change is not merely about appearances, but also reflects our commitment to providing a more engaging and informative reading experience. This e-magazine is designed to deliver the latest information about the company's development, achievements, innovations, and inspiring stories from the entire PT ABL team, both in the office and in the field.

As members of the PT ABL family, we believe that engagement, collaboration, and effective communication are the keys to success. Through this e-magazine, we aim to strengthen the bonds between us all, bridge ideas and aspirations, and express our appreciation to every employee for their exceptional contributions.

In closing, we hope this e-magazine will become a source of information and motivation for all readers. Please do not hesitate to provide suggestions and feedback to help us continuously improve this publication in the future. Let us move together towards a brighter future, in line with the vision and mission of PT Asian Bulk Logistics.

Warm regards,
Budi Setiawan

KETUA PENGARAH | STEERING CHAIRPERSON
Budi Setiawan & Hermawan

PIMPINAN REDAKSI | EDITOR IN CHIEF
Arya Satyani

PENYUNTING NASKAH | EDITOR
Taufiq Rasdin S.
Aditya

TIM REDAKSI | EDITORIAL TEAM
Ayulis (QHSE), Hangga (Teknical Dept)
Neo & Shila (Operasional),
Lita Wulandari dan Almer (Commercial Team)
Fauzan (CSR & Sustainability)

FOTOGRAFER | PHOTOGRAPHER
Zata, Aditya, Taufiq

ALAMAT REDAKSI | ADDRESS
Menara Karya 20th Floor Unit G & H
Jl. HR Rasuna Said Block X5, KAV

PENERBIT | PUBLISHER
HCGS Departement

Criticism and Suggestions may be directed to

abl.comm@abl.co.id

www.abl.co.id

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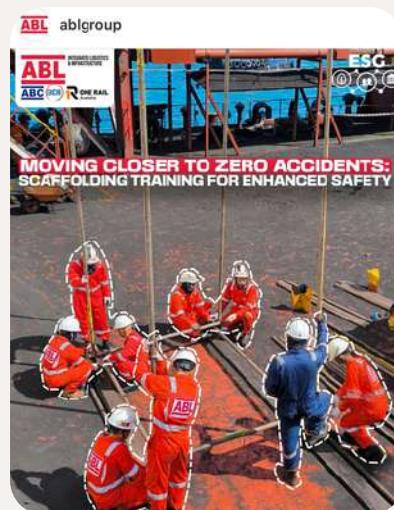
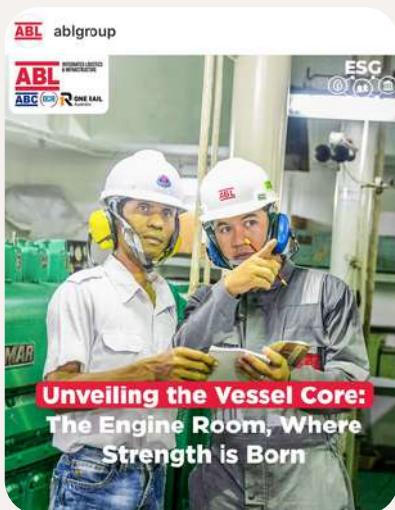
Follow Our Instagram



This account is specially designed to share various activities and events happening at our workplace.

We are pleased to announce that our company now has an official Instagram account!

From moments of togetherness during every event, casual walks, to various team achievements, as well as information about our company.



ABL to Diversify and Expand

In an exclusive interview with IBJ, Asian Bulk Logistics' General Manager Overseas Commercial & Chartering, Singapore based Captain Anant Bahl, highlights how the company will grow in 2024 and beyond

Asian Bulk Logistics: Diversification, Expansion, and ESG Commitment

In an exclusive interview with IBJ, Captain Anant Bahl, General Manager of Asian Bulk Logistics (ABL), outlines the company's ambitious plans for growth and diversification in 2024 and beyond. ABL is expanding its business model to include investments in logistics, rail, and ports, targeting global markets like Europe, Africa, and Australia. This expansion includes acquiring One Rail Australia (ORA), a major rail freight service provider, enhancing ABL's capabilities in ground-based logistics and boosting its cargo handling capacity.

ABL is diversifying the commodities it handles, such as bauxite, iron ore, manganese ore, and ammonia, and is exploring M&A opportunities in non-coal sectors to strengthen its international presence. The expansion strategy involves entering new markets and increasing operations in regions like Guinea, Sierra Leone, and Gabon, while maintaining a strong focus on its core business in Indonesia. Facing challenges such as climate change, rising fuel prices, and technological integration needs, ABL emphasizes strategic planning, ESG practices, and regulatory compliance.



#sustainABLity

The company is committed to reducing its carbon footprint, using renewable energy sources, and improving water and energy efficiency. ABL's ESG initiatives also focus on social responsibility, ensuring fair treatment of employees and stakeholders, and supporting local communities.

Looking ahead, ABL plans to continue its growth through organic and inorganic means, including exploring opportunities in the gas and chemical tanker segments and expanding port operations.

The company's vision is to become a world-class integrated logistics and infrastructure solutions provider, offering value to global customers while maintaining high safety and ethical standards. Captain Anant Bahl emphasizes that 2024 will be a pivotal year for ABL, with ongoing growth and diversification across various sectors and regions.





"Jennifer Dewita: Year-End Revolution: New Fleet & Chemical/Oil Transportation Business Unit Ready to Connect the World!"



This vessel sails under the Indonesian flag. Its overall length (LOA) is 115 meters, and its width (beam) is 18 meters. The weight capacity is 8,924 tons.

PT. Asian Bulk Logistics introduces a new business unit as part of the company's expansion strategy by acquiring a fleet of vessels specifically designed to transport chemical and oil products. This step is part of the company's commitment to strengthening its operational capacity and addressing the increasingly complex challenges in the logistics sector. With the new fleet equipped with advanced technology and sophisticated security systems, PT. Asian Bulk Logistics is ready to provide safe and efficient transportation solutions for high-risk products, while meeting the growing demand in both domestic and international markets.

With the addition of this new fleet, PT. Asian Bulk Logistics further expands its service reach and strengthens its position as a reliable logistics solutions provider in Indonesia. This new fleet not only allows the company to serve clients with specific needs but also ensures that the transportation of chemical and oil products is carried out in compliance with stringent safety and environmental standards. This is a strategic move that enables PT. Asian Bulk Logistics to expand its market, enhance operational efficiency, and contribute more significantly to the development of the global logistics industry.

Bulk Halmahera at PLTU Suralaya

PT. Asian Bulk Logistics berhasil PT. Asian Bulk Logistics successfully completed its inaugural coal shipment for PT. Berau Coal (BC) to the Suralaya power plant owned by PT. PLN Indonesia Power. This marks an important role for PT. ABL alongside PT. Berau Coal in contributing to the national energy supply



This inaugural shipment was carried out using one of PT. ABL's finest vessels, the Panamax-class mother vessel, Bulk Halmahera, which is capable of carrying a cargo load of 75,000 MT. As one of the largest vessels in the Asian Bulk Logistics fleet, it showcases ABL's capacity to efficiently handle transportation needs.

The first shipment ceremony was attended by the President Director of PT. Asian Bulk Logistics, Mrs. Ika Heru Bethar

Mrs. Ika Heru Bethari (President Director)
 'We are truly grateful to PT. Berau Coal for appointing ABL as the coal transporter for the Suralaya power plant.'





Collaboration and Contribution to Supporting the National Energy Supply

The event was also attended by Mr. Tumindang Sinurat from PT. PLN Energi Primer Indonesia (PLN EPI), Mr. Romy Nurawan, Senior Manager of Primary Energy at the Suralaya Power Generation Business Unit (UBP), and Mr. Muhammad Vieno, representing the Director of Operations at the IP Head Office in Jakarta.

In her speech in front of the Suralaya PLN leaders, Mrs. Ika Heru Bethari stated that this collaboration is a very valuable opportunity because it allows us to help support the electricity supply in our beloved Republic of Indonesia. This demonstrates PT. ABL's strong desire to increase productivity.

Fun And Healthy Day

Welcome to the special edition!

We are proud to present a regular activity that has become a tradition in our company: Healthy Friday Walk. Every Friday, we invite all employees to join in an activity that not only refreshes the body but also strengthens the bond of camaraderie among colleagues

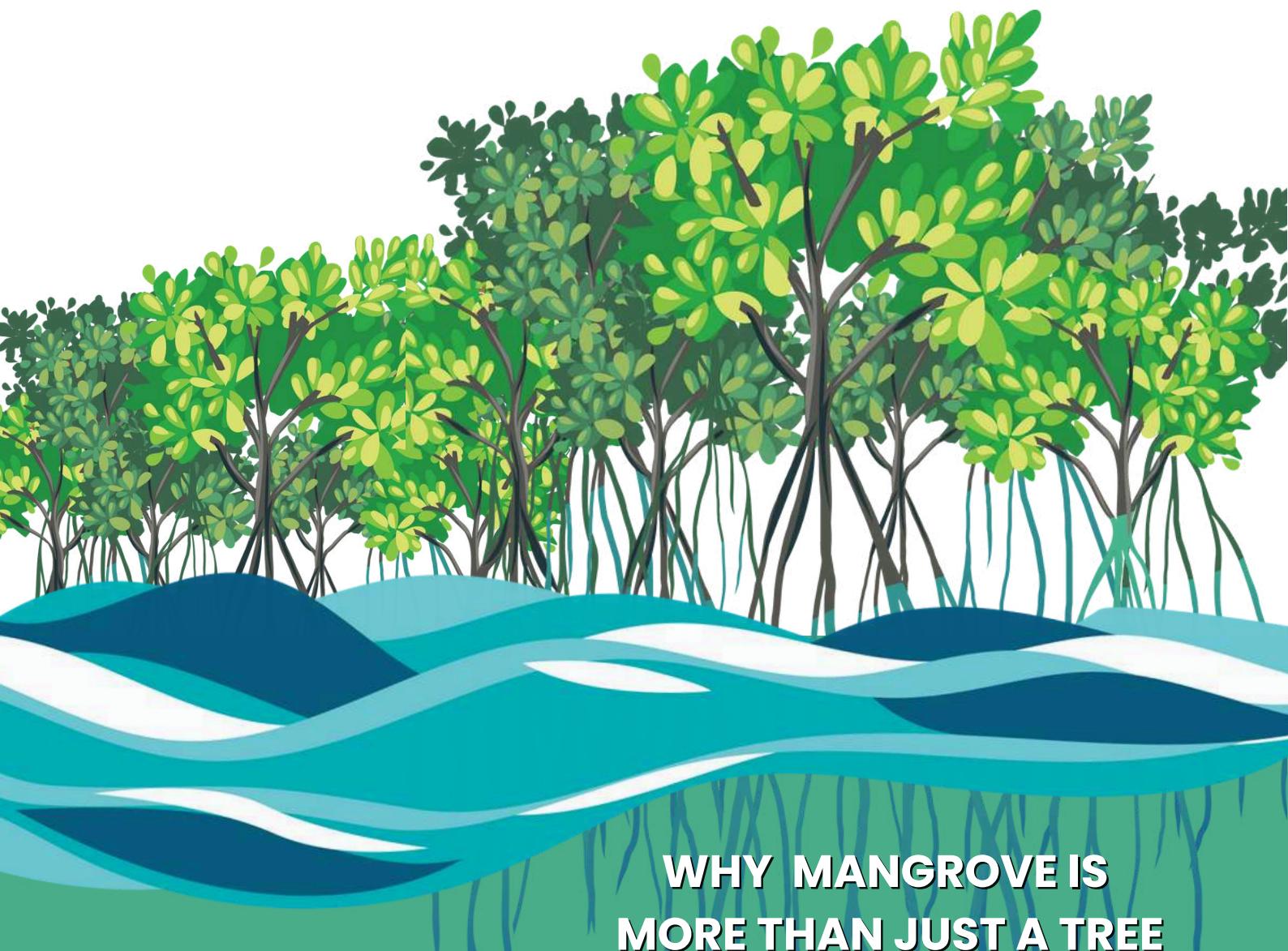
Why a Walk?

Physical activities such as a casual walk are a fun way to maintain fitness. In addition, walking helps relieve stress, improve mood, and build stamina. More than just exercise, this activity is an opportunity to share laughs and stories with colleagues.



Let's Move Towards a Healthy Life Together!

Health is our most important asset. By regularly exercising and consuming healthy food, we not only maintain physical fitness but also enhance productivity and creativity at work.



WHY MANGROVE IS MORE THAN JUST A TREE



Home to thousands of species

A wide variety of species live or breed in the mangrove ecosystem, from fish and crabs to birds. Unfortunately, when mangrove forests are gone, it can disrupt and threaten the survival of many wildlife.



Carbon absorber

Mangrove forests contribute to the fight against global warming by absorbing carbon dioxide from the atmosphere. Moreover, mangrove forests are one of the top three carbon-capturing ecosystems.



A natural coastal fortress

Mangroves act as a natural fortress against floods and storm surges. The sediments from the land and the river are filtered by the roots of mangroves, eventually protecting the coastline and slowing erosion.



ABL CSR Program: Planting 2,000 Mangrove Seedlings

In 2024, PT. Asian Bulk Logistics (ABL) carried out a significant Corporate Social Responsibility (CSR) program by planting 2,000 mangrove seedlings in Lebak Tiung, Tanjung Batu. This activity was conducted in collaboration with the company's management, local village officials, and the village government, and was also attended by the Head of Derawan Islands Subdistrict. The mangrove planting initiative is part of PT. ABL's commitment to making a positive impact on the environment, particularly in protecting the coastline from erosion and improving the quality of the coastal ecosystem in the area.

In addition to benefiting the environment, this mangrove planting activity also aims to educate the local community about the important role of mangroves in life. Through this program, PT. ABL seeks to raise awareness that mangroves serve as natural protectors for coastlines, habitats for marine life, and make a significant contribution to climate change mitigation. It is hoped that with this collaboration, the community will better understand the benefits of mangroves and actively participate in environmental conservation, ensuring that nature protection efforts continue sustainably in the future.





Increasing Fishermen's Income Through Cocoa Plant Development

PT. Asian Bulk Logistics (ABL), through its Corporate Social Responsibility (CSR) program, once again demonstrates its commitment to supporting the well-being of coastal communities, particularly fishermen in Tanjung Batu. In collaboration with the Dharma Bhakti Foundation Berau Coal, PT. ABL conducted a socialization event on cocoa cultivation as an alternative business that can help increase fishermen's income, especially during the rough seas season when fishing activities are not feasible. This program aims to provide additional economic opportunities for fishermen by educating them about the promising potential of cocoa cultivation

The socialization conducted by PT. ABL and the Dharma Bhakti Foundation Berau Coal introduced the fishermen of Tanjung Batu to effective cocoa cultivation methods and its market potential. Fishermen were encouraged to understand how cocoa farming could become a profitable side business that can be done during the off-fishing season. With direct guidance from experts and support from the foundation, they are expected to utilize available land for cocoa cultivation and receive training on optimal harvest management



Engagement Rewind Reflecting on Moments of Employee Togetherness

Movie Time

Held twice a year, this event aims to enhance engagement and camaraderie among employees. During the event, all employees can enjoy a movie of their choice through a voting system. As such, Movie Time has become an important part of the company's efforts to create a positive and harmonious work environment.



Bowling

After work, bowling is a fun way to refresh the mind and relieve stress. This activity allows employees to relax while interacting with colleagues outside the office environment. Therefore, bowling has become an ideal choice to balance productivity and mental well-being.

Futsal

Every day, we provide futsal facilities for male employees as a fun and healthy sport. This activity not only improves physical fitness but also strengthens the bond between colleagues. Through futsal, employees can unwind and return to work with renewed energy.



Coffee Time

Held once a year, Coffee Time offers employees the opportunity to relax, chat casually, and enjoy coffee together. In addition to sharing stories, the event is also enlivened with various exciting door prizes that add to the fun. Coffee Time serves as an occasion to strengthen relationships among employees in a more relaxed and friendly atmosphere.



Engagement Rewind Employee Togetherness Moments at the Berau Site



Besides the Jakarta office, employee engagement activities are also regularly held at the site. One of the latest events was Coffee Talk, held in the second semester of 2024 with the theme 'Cofftober: Brew for Booster.' This event aimed to provide additional motivation to employees at the site, helping them stay productive and energized in their respective departments. Through a relaxed yet meaningful atmosphere, participants were invited to share stories and ideas, while receiving motivation that strengthened the sense of togetherness and commitment to the company's goals.

The hope is that this event can provide a booster for each individual to continue giving their best in their work. With a light yet effective concept, Coffee Talk has become one of the company's efforts to maintain high employee morale, enhance productivity, and create a more harmonious and energetic work environment.





PT. Asian Bulk Logistics 2024 once again held its prestigious annual event eagerly awaited by all fleets and crews. This event serves as an important platform to appreciate the best performance in the shipping industry. Every year, various award categories are competed for, such as Best CTS, Best Officer, and Best Crew, all of which reflect the dedication and professionalism of workers in this sector. The competition evaluates not only technical performance but also leadership abilities, coordination, and commitment to enhancing the overall fleet operations.

Each year, this event offers various exciting prizes as a form of recognition for those who achieve the best performance.

BULK JAVA BECOMES BEST CTS 2024

One of the most anticipated prizes is a vacation with family for the winners, as a form of appreciation for their hard work and achievements. This vacation is not just a reward, but also a precious moment for the crew and their families to celebrate success together, while enjoying quality time after a year full of challenges.

This prestigious event plays an important role in driving the improvement of work quality across all levels, from the fleet to the crew. With the competitive awards, participants are increasingly motivated to give their best in their work. Asian Bulk 2024 is not just an event, but a momentum that continuously inspires and strengthens team spirit, while ensuring that safety standards, efficiency, and professionalism in the shipping industry continue to improve year after year.



Explore DERAWAN ISLAND



Derawan Island, located in Berau Regency, East Kalimantan, has recently been ranked among the top 50 best tourism villages in Indonesia. The island captivates visitors with its stunning natural beauty, from its smooth white sandy beaches and crystal-clear waters to its pristine coral reefs. As one of the top ecotourism destinations, Derawan Island is also known as the natural habitat of the green turtle and leatherback turtle, making it a crucial location for the conservation of these endangered species. The island offers a tourism experience that not only delights the eyes but also provides valuable insights into the importance of preserving nature.

To reach Derawan Island, visitors can fly to Kalimarau Airport in Berau, which is accessible via flights from Balikpapan or Samarinda. From the airport, the journey continues by car to Tanjung Redeb Port, and then a speedboat ride of about 2 to 3 hours to Derawan Island. With increasingly easier access and continuously developing facilities, Derawan Island has become a top destination for those who want to experience the natural beauty of East Kalimantan while contributing to the conservation of turtles and the surrounding marine ecosystem.

Receiving an award "Top Human Capital Awards 2024"

PT. Asian Bulk Logistics celebrated an outstanding achievement at the Top Human Capital Awards 2024 by receiving three prestigious awards: recognized as "Top Aligning HCMS to Business Strategy 2024" and awarded the prestigious Top Human Capital Awards 2024 Four Star.



In addition, our CHRO, Mr. Hermawan, Director of Human Capital, also received an award that affirms our commitment to advancing the company's human resources initiatives.



The Top Aligning HCMS award highlights the significant transformation undertaken by Asian Bulk Logistics in optimizing the Human Resource Information System (HRIS), paving the way for continuous improvement and innovation in human resource development programs.

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This prestigious award was symbolically presented by the Minister of Indonesian Migrant Workers Protection, Mr. Abdul Kadir Karding, who also delivered an inspirational speech on the vital role of human resource development in driving the progress of the company. This significant recognition, along with his insights, emphasized the importance of investing in human resource strategies that align with the company's overall vision

This event was attended by 103 top companies in Indonesia and became a platform that highlighted collective achievements towards excellence across various industries. This award is not only an individual recognition but also a tangible testament to the unwavering dedication and commitment of the entire Asian Bulk Logistics team. With a shared vision, our team has demonstrated consistency in achieving excellence in human resources and alignment with business strategic goals, driving the company towards sustainable success and recognition across the industry

Receiving an award: Extraordinary Achievement in 2024

Asian Bulk Logistics proudly celebrates an outstanding achievement by receiving the Best Digital New Technology and IT Implementation 2024 award, as well as the Best Overall Indonesia Digital Innovation and Achievement 2024. These awards reflect our relentless commitment to driving innovation and shaping the future of the maritime logistics industry.



Adding to our remarkable achievements, our CTO, Mr. Arief Setiawana, has also been recognized as the Best CTO of the Year 2024. This award serves as a testament to his visionary leadership and dedication in advancing our digital transformation journey.

We would like to express our gratitude to all stakeholders and congratulate the leading companies and leaders who also shone in this highly competitive event. Together, we are redefining the boundaries of possibility in the digital era.



PT. Asian Bulk Logistics has been awarded the Best Company in Human Capital Award 2024. Additionally, our CHRO, Mr. Hermawan, received the title of Best Human Capital Director 2024 at the prestigious Indonesian Human Capital Award X-2024 (IHCA-X-2024).

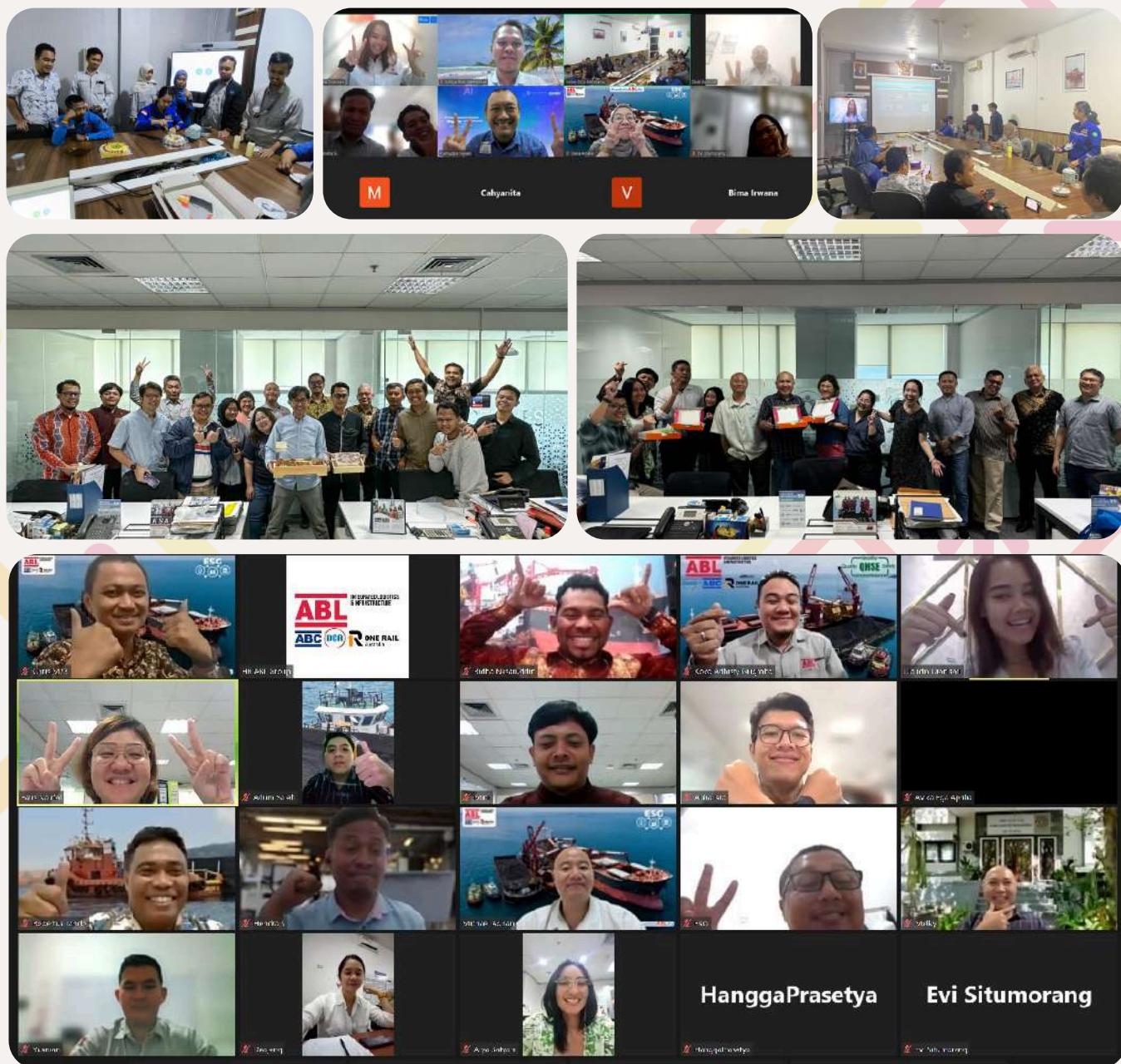
This event, now entering its 10th year, is organized by Economic Review and INBO. This recognition highlights our unwavering commitment to advancing human resource management practices in Indonesia through strategic digital adoption, technology integration, and Green HR initiatives.

This achievement reflects our dedication to shaping the future of human resource excellence, and we are excited to continue leading the way forward. With this recognition, we hope to contribute to Indonesia's 2030 vision while continuously enhancing employee performance through the latest HR programs, ensuring our readiness to face global challenges.

Employee Birthday

RECAP OF LAST SEMESTER 2024

It's wonderful that PT Asian Bulk Logistics places such importance on employee well-being and celebrates their milestones with thoughtful monthly birthday events. This initiative not only boosts morale but also promotes a strong sense of community and camaraderie among all team members, regardless of location. It's clear that fostering connection and a positive work atmosphere is at the heart of your company culture!



HAPPY New Year 2025

New year, New Goals, Same amazing team

To welcome the New Year 2025, the management of PT Asian Bulk Logistics extends its sincere gratitude to all employees for their dedication, hard work, and the exceptional results achieved in 2024. In recognition of these valuable contributions, the company is pleased to provide each employee with a hamper as a symbol of our appreciation. It is our hope that this gesture will serve as further motivation to maintain this high level of commitment and drive as we embark on the new year. Let us welcome 2025 with renewed determination and a shared vision to achieve even greater success as a high-performing team.





Welcoming the New Year 2025

Create a More Enjoyable Office Atmosphere



Head Office: Asian Bulk Logistics Introduces New Office with a Fun Concept

to create a more enjoyable work environment and support the balance between work and entertainment.



Game Facilities Available

The available game facilities, including ping pong tables, PlayStation, karaoke, basketball arcade machines, and gym facilities, are provided to enhance relaxation and entertainment experiences



This initiative aligns with ABL's vision to create an innovative and inclusive work environment, which focuses not only on work results but also on the well-being and happiness of employees



THE BEST EMPLOYEE ON DEDICATION (BEYOND)

ACHIEVE GREATNESS BY MEETING THE FIVE CORE CRITERIA OF BEYOND. STARTING WITH **CONSISTENT PERFORMANCE**, WEIGHTED AT 30%, IS THE FOUNDATION OF THIS PRESTIGIOUS AWARD.

EMPLOYEES MUST DEMONSTRATE OUTSTANDING AND SUSTAINED ACHIEVEMENTS OVER THE PAST THREE YEARS TO QUALIFY FOR THIS RECOGNITION.

THE PERFORMANCE EVALUATION PERIOD WILL BE STARTED ON JANUARY UNTIL DECEMBER 2025

ANNOUNCEMENT ON JANUARY 2026

WORKING SAFELY IN CONFINED SPACES



FOLLOW THE SOP

Take the Necessary Preparatory Steps Before Entering Confined Spaces and Never Take Shortcuts!!



ACCOMPANIED BY A SUPERVISOR.

Ensure that an authorized supervisor is present outside the confined space to monitor the work being carried out.



COMPETENT WORKERS.

The work must be carried out by competent employees or crew members and must adhere to all safety requirements and emergency preparedness protocols.



SPECIAL WORK PERMIT IS REQUIRED

Entry into confined spaces is prohibited without a special permit approved by the officer. Ensure that the permit has been properly communicated!



ENSURE THE WORK AREA IS SAFE.

Do not enter the confined space until it is declared safe by the supervisor/officer on duty and the crew who have conducted air quality measurements with a gas detector.



REPORT

It is mandatory to report any damage to the ship's parts to the onshore team (Operation, Safety, Technical).



AVOID HELPING ALONE IN CRITICAL

Do not attempt to assist someone who has lost consciousness inside a confined space alone. Use an EEBD (Emergency Escape Breathing Device) or SCBA (Self-Contained Breathing Apparatus) before attempting to help.

Oil /Chemical Tanker
JENNIFER DEWITA

The ship sails under the Indonesian flag. Its overall length (LOA) is 115 meters, and its width (beam) is 18 meters. The weight capacity is 8,924 tons.

